

Volunteer Waiver, Release and Indemnity Agreement

Revised June 17, 2016



Between Green Chair Recycling Inc. ("GCR") and _____ ("the Volunteer")

This document sets forth the responsibilities and understandings of the Volunteer and of GCR regarding Volunteer's participation in volunteer programs partially or wholly coordinated by GCR. The Volunteer and GCR agrees as follows:

1. The Volunteer represents and warrants that s/he is a Canadian Citizen, Permanent Resident, or is authorized by Canada Immigration to work as a volunteer in BC.
 2. The Volunteer performs the service of the Volunteer's own free will, without promise, expectation, or receipt of remuneration. The Volunteer is not an employee or agent of GCR for any purpose and the Volunteer's services are not controlled nor mandated by GCR.
 3. If the Volunteer is under the age of 18, the Volunteer may only participate in volunteer service with the express written consent of the Volunteer's parent or guardian.
 4. The Volunteer understands and agrees that it is possible that the Volunteer may be injured or otherwise harmed during volunteer service due to accidents, acts of nature, the Volunteer's negligent or intentional acts, or the negligent or intentional acts of others; that while GCR has taken some steps to reduce the chances of injuries or harm to the Volunteer, that GCR has no control over most risks, and, thus, cannot and does not guarantee nor take any responsibility for the safety of the Volunteer or the Volunteer's property while the Volunteer is engaged in volunteer service; and that the Volunteer must take full responsibility for himself or herself and assume the risk of harm or damage while serving by taking all necessary and reasonable precautions and acting in a manner that will help protect himself or herself and his or her property.
 5. The Volunteer agrees to waive and release GCR from any and all potential claims for injury, illness, damage, or death which the Volunteer may have against GCR that might arise out of the Volunteer's service and to hold GCR harmless there from.
 6. The Volunteer agrees and understands that injuries or losses to others, such as co-workers or the person(s) being helped, may occur as a result of the Volunteer's negligent or intentional acts during volunteer service, and that to avoid such harm, the Volunteer must exercise care and act responsibly in serving others.
 7. If any injury or loss to another does occur due to the Volunteer's intentional actions or due to Volunteer's negligent actions arising outside of the scope of the Volunteer's activities, the Volunteer must accept the liability for and repair, or make reparations for, the harm done.
 8. GCR is not providing the Volunteer with insurance coverage for any injuries, conditions, or losses to the Volunteer arising out of volunteer activities, except that GCR does provide liability insurance coverage on all GCR vehicles used during service projects.
 9. The Volunteer must maintain his or her own primary medical insurance and the Volunteer's own automobile liability insurance when driving a non-GCR vehicle to cover potential medical and other costs related to the Volunteer service; and the Volunteer is also encourages to maintain property and life insurance coverage while serving as a volunteer.
 10. All costs for injury or loss above the coverage provided by the Volunteer's insurance are the Volunteer's personal responsibility.
 11. In projects where the Volunteer will be transporting others in a non-GCR owned vehicle, the Volunteer may be required to provide proof of automobile insurance in order to participate.
 12. Since volunteers are not GCR employees, GCR does not provide worker's compensation coverage for injuries or illnesses to the Volunteer arising out of volunteer activities.
 13. I grant full permission to GCR and/or agents authorized by GCR, to use any photograph, videotapes, motion pictures, recording or any other record of this event, for any purpose.
 14. The Volunteer must treat with respect all clients, staff, fellow Volunteers and the public at all times. Harassment, discrimination or other behaviours that compromise the dignity and self-worth of others cannot be tolerated, and will be addressed promptly.
- By signing below, the parties confirm that they have read, understand, and consent to the terms of this waiver agreement.

Volunteer	Signature		GCR Representative	Signature	
	Printed Name			Printed Name	
	Date			Date	

For volunteers aged 18 or less

I the undersigned as Parent/Guardian of the above listed Volunteer hereby give my consent and permission that the Volunteer may participate in volunteer service with GCR as stated in this agreement.

Parent/Guardian	Date	
	Printed Name	
	Date	

* This form has been adapted from the web source provided by the Nonprofit Insurance & Alliance Group